



## Anti-Prejudice Statement

### The School Vision:

Let us not love with words or speech but with actions and in truth

St. Andrew's C of E (VA) Primary School and Nursery takes as its inspiration and cornerstone, the life and teaching of Jesus Christ with the vision and values strongly rooted in the Christian narrative of **1 John 3:18**, thereby enabling all to have a sense of responsibility and love towards others, by respecting all cultures and faiths. The school aims to demonstrate openness, acceptance and empathy.

At St. Andrew's C of E (VA) Primary School and Nursery, we are committed to providing an equitable environment for all pupils. In line with our vision and our Christian values, we want all children to feel empowered, and to feel that their cultures and identities are recognised.

We do not tolerate any prejudicial language or actions against any of the protected characteristics. All allegations of prejudice related incidents will be taken seriously and investigated fully.

The Positive Behaviour Policy highlights actions which may be taken in the event of a child using prejudicial language towards another member of the school community, including internal exclusion, missed lunchtimes and playtimes, and suspension. All prejudice related incidents are also reported to the Governing Body.

We recognise and will address the impact of prejudicial language on the children in our setting and are committed to working on this agenda, through our policies and procedures, our curriculum entitlement, and the support which we offer. We ensure that any victims of prejudice related incidents understand that this is not tolerated, that it will be investigated thoroughly, and that action is taken. We also aim to support the perpetrators to understand the impact of such prejudicial language and/or actions in an age-appropriate manner to ensure that there are no further occurrences.

We will continue to regularly review our strategic approach with the Governing Body.